# VOLUME II: HEALTH AND HUMAN SERVICES

DEPARTMENT OF CHILDREN, YOUTH, AND FAMILIES

#### **Agency Summary**

#### Department of Children, Youth, and Families

#### **Agency Mission**

The Rhode Island Department of Children, Youth and Families ensures that the safety, permanency and well-being of all children and youth. The Department of Children, Youth and Families (DCYF) is an agency within the Executive Office of Health and Human Services (EOHHS) and is the single state agency with statutory authority to ensure that vulnerable children and families are provided with the supports they need to succeed. Working to mobilize the human, physical and financial resources available, DCYF plans, develops and evaluates a statewide comprehensive and integrated array of services designed to ensure the opportunity for children to reach their full potential. This achieved and maintained through integrated Networks of Care. Through these integrated Networks of Care, all children, youth and their families, have access to the resources to develop the skills and behaviors to maintain safe, healthy families, achieve permanency and successfully transition to adulthood.

#### **Agency Description**

DCYF has the major support division of Central Management and three (3) major operational divisions: Child Welfare: Child Protective Services, Intake and Case Monitoring, Family Services, Licensing, Adoption Support, and Youth Development & Support; Children's Behavioral Health: Placement Services and Medicaid Program Management; and Juvenile Corrections: Thomas C. Slater Training School for Youth and Juvenile Probation and Parole. The Department is committed to the basic strategy of matching the right children and families to the right services at the right time for the right reason. To that end, the Department has adopted five major strategic goals:

- 1. Investing in prevention to build supportive services;
- 2. Screening in and removing children only when absolutely necessary;
- 3. Conducting placements according to the child's need;
- 4. Decreasing time to permanency; and
- 5. Providing a foundation for stable adulthood.

#### **Statutory History**

In 1979, R.I. General Laws §42-72 "State Affairs and Government" was amended to accommodate the creation of the Department for Children and Their Families. In 1991, the Department was renamed the Department of Children, Youth and Families. RIGL 42-72-5, delineates the Powers and Scope of Activities as follows:

"...the Rhode Island Department for Children and Their Families shall be the principal agency of the state to mobilize the human, physical and financial resources available to plan, develop and evaluate a comprehensive and integrated statewide program of services designed to ensure the opportunity for children to reach their full potential. Such services shall include prevention, early intervention, outreach, placement, care and treatment and aftercare programs. The Department shall also serve as an advocate for the needs of children".

Budget

## Department of Children, Youth, and Families

	2021 Actuals	2022 Actuals	2023 Enacted Budget	2023 Revised Budget	2024 Recommended
Expenditures by Program					
Central Management	12,165,155	23,644,244	24,006,416	26,275,694	25,224,919
Children's Behavioral Health Services	13,552,307	13,608,929	30,129,762	28,303,868	17,482,028
Youth Development Services	20,900,255	20,104,732	23,082,546	22,689,725	38,705,762
Child Welfare	200,208,985	207,503,592	237,087,723	239,794,753	260,413,837
Higher Education Incentive Grants	0	29,692	200,000	200,000	194,806
<b>Total Expenditures</b>	246,826,702	264,891,189	314,506,447	317,264,040	342,021,352
Expenditures by Object					
Salary and Benefits	72,307,759	82,084,998	92,978,901	92,114,863	95,627,027
Contract Professional Services	5,207,964	5,860,389	6,676,943	8,671,475	7,127,818
Operating Supplies and Expenses	12,590,231	14,777,752	15,918,301	13,841,772	16,982,398
Assistance and Grants	155,791,310	161,351,917	197,012,302	200,880,430	202,034,109
Subtotal: Operating	245,897,264	264,075,055	312,586,447	315,508,540	321,771,352
Capital Purchases and Equipment	929,438	816,134	1,920,000	1,755,500	20,250,000
Subtotal: Other	929,438	816,134	1,920,000	1,755,500	20,250,000
Total Expenditures	246,826,702	264,891,189	314,506,447	317,264,040	342,021,352
<b>Expenditures by Source of Funds</b>					
General Revenue	166,024,587	171,702,486	206,600,999	204,450,336	218,427,815
Federal Funds	78,402,658	91,849,274	105,120,290	110,298,470	106,852,414
Restricted Receipts	1,633,354	1,282,440	1,785,158	1,509,734	1,491,123
Operating Transfers From Other Funds	766,102	56,989	1,000,000	1,005,500	15,250,000
<b>Total Expenditures</b>	246,826,702	264,891,189	314,506,447	317,264,040	342,021,352
FTE Authorization	617.5	702.5	702.5	702.5	705.5

# **Personnel Agency Summary**

# Department of Children, Youth, and Families

		FY 2023		FY 2024	
	FTE	Cost	FTE	Cost	
Classified	687.5	52,723,530	695.5	55,294,766	
Unclassified	15.0	1,495,936	10.0	1,571,720	
Subtotal	702.5	54,219,466	705.5	56,866,486	
Transfer Out		(119,307)		(122,290)	
Overtime		6,456,130		6,456,130	
Seasonal/Special Salaries/Wages		62,029		63,201	
Turnover		(3,706,270)		(3,706,270)	
Total Salaries		56,912,048		59,557,257	
Benefits					
Contract Stipends		1,928,233		77,098	
FICA		3,924,193		4,137,489	
Health Benefits		9,323,546		9,955,850	
Payroll Accrual		0		325,761	
Retiree Health		2,396,820		2,537,824	
Retirement		15,516,811		16,817,981	
Subtotal		33,089,603		33,852,003	
Total Salaries and Benefits	702.5	90,001,651	705.5	93,409,260	
Cost Per FTE Position		128,116		132,401	
Statewide Benefit Assessment		2,113,212		2,217,767	
Payroll Costs	702.5	92,114,863	705.5	95,627,027	
Purchased Services					
Buildings and Ground Maintenance		1,565,326		65,326	
Clerical and Temporary Services		2,075,780		2,075,780	
Design and Engineering Services		950		950	
Information Technology		2,522,625		2,472,625	
Legal Services		327,558		327,558	
Management & Consultant Services		1,239,163		1,239,163	
Other Contracts		405,117		484,780	
Training and Educational Services		404,956		331,636	
University and College Services		130,000		130,000	
Subtotal		8,671,475		7,127,818	
Total Personnel	702.5	100,786,338	705.5	102,754,845	
Distribution by Source of Funds					
General Revenue	700.5	80,257,094	703.5	81,767,173	
Federal Funds	0.0	20,418,241	0.0	20,926,669	
Restricted Receipts	2.0	111,003	2.0	61,003	
Total All Funds	702.5	100,786,338	705.5	102,754,845	

#### **Program Summary**

#### Department of Children, Youth, and Families

#### **Central Management**

#### Mission

The Office of the Director and Support Services provides the Central Management functions for DCYF. This consists of administrative and management components which assist the Director in coordination and oversight of fiscal management, accountability supports, and facility management. It also provides staff and providers with key administrative support services such as Legal Services.

#### **Description**

The centralized management components include:

The Office of the Director: Provides overall direction, coordination, and oversight to all functions including child welfare, children's behavioral health, and juvenile correctional services. These activities ensure intra- and interagency coordination and integration.

Policy and Legislation: Develops and promulgates all policies, procedures and regulations issued by the Department and works with all aspects of the Department to ensure effective implementation of policies and new federal/state laws and regulations.

Executive Counsel & Legal Services (OHHS): Provides legal counsel to the Director and Senior Management staff; represents the Department in Family Court proceedings related to child abuse and neglect and in commitment trials and in termination of parental rights cases; and represents the Department in all labor relations matters, administrative tribunals and civil litigation in State and federal courts.

Management and Budget: This office provides timely, accurate analysis and reporting in support of efficient management of financial resources and ensures proper accountability for the use of these resources. Contract Management: Implements and supports strong financial controls and active management of the Department's contracts for services. Ensures efficient and transparent processes that maximize competitive bidding. Monitors vendor performance against contract deliverables.

Continuous Improvement and Performance Management: Improves overall services and Department activities through data-driven decision making and innovation. Supports efforts to streamline processes, improve efficiencies, and provide better service to the populations served by the Department.

Data and Evaluation: Supports and coordinates the development of evaluation processes for the agency and analyzes data for the purposes of program evaluation, policy, program enhancement, program/service needs and improved child and family outcomes. Additionally, this function integrates with MIS for the enhancement of the Rhode Island Child Information System (RICHIST) which is DCYF's federally approved Statewide Automated Child Welfare Information System (SACWIS) to inform programs/services, policy, and child and family outcomes. The RICHIST system provides the technical infrastructure for DCYF to achieve the intent of RIGL § 40-11-3, which requires all persons to report known or suspected cases of child abuse neglect and the Department to investigate such allegations and provide appropriate services and interventions.

#### **Statutory History**

RIGL § 42-72 defines the function of the Department of Children, Youth and Families.

# Budget

## Department of Children, Youth, and Families

Expenditures by Sub Program	2021 Actuals	2022 Actuals	2023 Enacted Budget	2023 Revised Budget	2024 Recommended
Information Systems	4,730,668	5,843,141	6,684,948	2,642,003	10,698,781
Office of Budget	777,475	1,779,256	2,554,118	3,203,329	3,257,568
Office of the Director	1,961,459	1,992,308	4,564,129	2,170,933	1,500,751
Support Services	4,695,554	14,029,539	10,203,221	18,259,429	9,767,819
Total Expenditures	12,165,155	23,644,244	24,006,416	26,275,694	25,224,919
<b>Expenditures by Object</b>					
Salary and Benefits	5,653,432	7,622,231	9,597,145	9,446,656	10,206,185
Contract Professional Services	1,564,307	2,841,848	2,059,618	2,447,873	2,132,423
Operating Supplies and Expenses	4,949,425	6,158,133	6,678,507	3,208,961	7,511,311
Assistance and Grants	(4,140)	6,826,131	4,001,146	9,672,204	375,000
Subtotal: Operating	12,163,024	23,448,343	22,336,416	24,775,694	20,224,919
Capital Purchases and Equipment	2,131	195,902	1,670,000	1,500,000	5,000,000
Subtotal: Other	2,131	195,902	1,670,000	1,500,000	5,000,000
<b>Total Expenditures</b>	12,165,155	23,644,244	24,006,416	26,275,694	25,224,919
<b>Expenditures by Source of Funds</b>					
General Revenue	8,937,511	11,810,923	14,033,990	12,361,515	14,968,321
Federal Funds	3,227,644	11,833,321	9,222,426	13,164,179	10,256,598
Operating Transfers from Other Funds	0	0	750,000	750,000	0
<b>Total Expenditures</b>	12,165,155	23,644,244	24,006,416	26,275,694	25,224,919

## Department of Children, Youth, and Families

		FY 2023		FY 2024	
		FTE	Cost	FTE	Cost
Classified					
ADMINISTRATOR FAMILY AND CHILDREN'S SERVICES	0139 A	1.0	119,099	1.0	122,077
ADMINISTRATOR, FINANCIAL MANAGEMENT	0137 A	1.0	95,619	1.0	103,286
ADMINISTRATOR- OPERATIONS MANAGEMENT	0141 A	3.0	363,876	3.0	372,974
ASSISTANT ADMINISTRATOR- FINANCIAL MANAGEMENT	0134 A	1.0	97,231	1.0	103,370
ASSISTANT CHIEF OF PLANNING	0137 A	3.0	301,113	3.0	312,899
ASSOCIATE DIRECTOR (DHS) DIV OF MANAGEMENT SERVICES	0146 A	1.0	175,534	1.0	179,848
ASSOCIATE DIRECTOR (FINANCIAL MANAGEMENT)	0144 A	1.0	159,631	1.0	163,624
BILLING SPECIALIST	0318 A	2.0	93,883	2.0	98,380
BUSINESS MANAGEMENT OFFICER	0B26 A	1.0	73,426	1.0	75,260
CASEWORK SUPERVISOR II	0A28 A	0.0	0	1.0	71,747
CHIEF HUMAN SERVICES BUSINESS OFFICER	0A33 A	3.0	333,530	3.0	346,304
CHIEF HUMAN SERVICES POLICY AND SYSTEMS SPECIALIST	0A32 A	1.0	105,704	1.0	108,320
CHIEF IMPLEMENTATION AIDE	0128 A	2.0	130,754	2.0	138,846
CHIEF OF STAFF DEVELOPMENT- TRAINING & CONT QUAL IMPROV	0135 A	1.0	101,487	1.0	108,804
CHIEF PROGRAM DEVELOPMENT	0134 A	1.0	84,927	1.0	91,282
CLINICAL TRAINING SPECIALIST	0A30 A	1.0	79,786	1.0	84,899
COMMUNITY LIAISON/RELATIONS COORDINATOR (DCYF)	0135 A	1.0	85,039	1.0	90,382
CONTRACT COMPLIANCE OFFICER	0123 A	2.0	114,504	3.0	174,339
CUSTOMER SERVICE SPECIALIST I	0315 A	1.0	42,907	1.0	44,844
DATA ANALYST II	0138 A	1.0	99,347	1.0	107,285
DEPUTY DIRECTOR- DEPARTMENT OF CHILDREN-YOUTH+FAMILIES	0145 A	1.0	169,653	1.0	173,897
ECONOMIC AND POLICY ANALYST I	0130 A	1.0	66,114	1.0	72,905
ELIGIBILITY TECHNICIAN	0321 A	3.0	169,820	3.0	174,072
HUMAN SERVICES BUSINESS OFFICER	0A22 A	3.0	173,061	3.0	184,909
HUMAN SERVICES POLICY AND SYSTEMS SPECIALIST	0A24 A	2.0	136,204	2.0	139,604
IMPLEMENTATION AIDE	0122 A	2.0	103,784	2.0	109,254
INFORMATION SERVICES TECHNICIAN I	0316 A	2.0	87,018	2.0	93,485
INTERDEPARTMENTAL PROJECT MANAGER	0139 A	3.0	348,406	3.0	357,070
PARALEGAL AIDE	0314 A	1.0	42,413	1.0	44,230
PRINCIPAL HUMAN SERVICES BUSINESS OFFICER	0A28 A	2.0	158,723	2.0	163,782
PRINCIPAL PROGRAM ANALYST	0328 A	1.0	51,298	1.0	68,374

## Department of Children, Youth, and Families

		FY 2023		FY 2024	
		FTE	Cost	FTE	Cost
Classified					
PRINCIPAL PUBLIC HEALTH EPIDEMIOLOGIST	0135 A	1.0	94,190	1.0	96,546
PROGRAMMING SERVICES OFFICER	0131 A	6.0	483,043	7.0	572,630
RECORDS ANALYST	0324 A	1.0	61,266	1.0	62,797
SENIOR CASE WORK SUPERVISOR	AA30 A	3.0	310,042	3.0	317,657
SENIOR HUMAN SERVICES POLICY AND SYSTEMS SPECIALIST	0A28 A	1.0	74,284	1.0	79,894
SENIOR PUBLIC HEALTH EPIDEMIOLOGIST	0133 A	5.0	420,814	5.0	437,319
SENIOR WORD PROCESSING TYPIST	0312 A	1.0	41,310	1.0	43,141
SOCIAL CASE WORKER II	AA24 A	1.0	76,770	1.0	78,690
SOCIAL SERVICE ANALYST	AA27 A	3.0	269,286	3.0	275,824
WORD PROCESSING TYPIST	0310 A	2.0	76,977	2.0	83,405
Subtotal Classified		73.0	6,071,873	76.0	6,528,255
Unclassified					
CASINO GAMING OPERATIONS INVESIGATOR	0826JA	1.0	64,968	1.0	69,004
ZFTE RECONCILIATION TO AUTHORIZATION (UNCLASSIFIED)	0000 A	0.0	0	(3.0)	0
Subtotal Unclassified		1.0	64,968	(2.0)	69,004
Subtotal		74.0	6,136,841	74.0	6,597,259
Transfer Out			(861,149)		(888,787)
Transfer In			1,122,849		1,157,072
Overtime			83,664		83,664
Turnover			(658,731)		(658,731)
Total Salaries			5,823,474		6,290,477
Benefits					
Contract Stipends			117,365		8,154
FICA			439,247		471,005
Health Benefits			917,696		1,017,104
Payroll Accrual			0		36,024
Retiree Health			257,121		280,546
Retirement			1,665,032		1,857,698
Subtotal			3,396,461		3,670,531
			-,,-,101		2,010,001
<b>Total Salaries and Benefits</b>		74.0	9,219,935	74.0	9,961,008
Cost Per FTE Position			124,595		134,610
Statewide Benefit Assessment			226,721		245,177
Payroll Costs		74.0	9,446,656	74.0	10,206,185

## Department of Children, Youth, and Families

		FY 2023		Z <b>2024</b>
	FTE	Cost	FTE	Cost
Purchased Services				
Buildings and Ground Maintenance		315,450		0
Clerical and Temporary Services		434,887		434,887
Design and Engineering Services		950		950
Information Technology		1,245,600		1,245,600
Legal Services		249,798		249,798
Management & Consultant Services		6,028		6,028
Other Contracts		65,160		65,160
University and College Services		130,000		130,000
Subtotal		2,447,873		2,132,423
Total Personnel	74.0	11,894,529	74.0	12,338,608
Distribution by Source of Funds				
General Revenue	74.0	9,542,621	74.0	9,878,977
Federal Funds	0.0	2,351,908	0.0	2,459,631
Total All Funds	74.0	11,894,529	74.0	12,338,608

#### **Performance Measures**

#### Department of Children, Youth, and Families

#### **Central Management**

#### Kinship and Foster Home Placement

The figures below represent the percentage of children in DCYF care placed in foster family homes out of all out-of-home children placed. The data represents the annual average of 12 points in time as of the 1st of the month. [Note: Historical actuals subject to adjustment. Data Source: RPT 776, previously used RPT 433 (Discontinued November 2021).]

Frequency: Annual			Reporting Period: State Fiscal Year		
	2020	2021	2022	2023	2024
Target	80.0%	80.0%	80.0%	80.0%	80.0%
Actual	80.44%	82.46%	80.59%		

#### **Program Summary**

#### Department of Children, Youth, and Families

#### **Children's Behavioral Health Services**

#### Mission

The Division of Children's Behavioral Health (CBH) is responsible for the design, implementation and monitoring of a statewide system of care for children and youth requiring behavioral health services, including children who are involved with DCYF due to child abuse/neglect or juvenile delinquency. DCYF seeks to support children and youth with a serious emotional disturbance (SED) or other behavioral health needs in the least restrictive setting that is clinically appropriate. To accomplish this and conform with State and federal law, DCYF supervises services for seriously emotionally disturbed children, promotes the development of programs for preventing or treating emotional or behavioral disorders in children, works with private agencies serving those children, and promotes the development of new resources to help children and families. Children placed in the custody of DCYF due to abuse, neglect, dependency or delinquency, as well as children who remain in the custody of their parents or legal guardians, are eligible for these services.

CBH supports the development of services to prevent children from coming into out-of-home care and facilitates the delivery of effective, child and family-focused foster or congregate care so that children can achieve permanency and wellbeing as quickly as possible.

#### **Description**

CBH consists of the following units:

Operations Management: Supports the operations of home-based and residential services and develops new programs and services, as needed.

Placement Services: Provides direct service staff with support and finds appropriate placements for children and youth who need temporary or long-term out of home placement.

Care Management: Provides oversight of the quality of clinical services and planning conducted with children and families. In addition, this unit provides support to direct service staff regarding children and youth who have intensive behavioral health needs and for whom it is difficult to find appropriate treatment services. Works collaboratively with the providers and DCYF direct service staff to transition children and youth to lower levels of care or home in a timely manner with appropriate wraparound services supporting them and their families.

Medicaid Program Management: Reviews programs to ensure compliance with Medicaid regulations and performs quality assurance reviews of program treatment documentation. Also assists with the development of Medicaid claiming for new services, especially home- and community-based services.

Utilization Management: Reviews children placed in congregate care to ensure continued congregate care placement reflects level of need and assesses service quality and effectiveness towards clinical and functional goals.

#### **Statutory History**

R.I. General Laws § 42-72 defines the functions of the Department of Children, Youth and Families. RIGL § 40.1-5 describes the provisions relating to mental health laws.

# Budget

## Department of Children, Youth, and Families

## **Children's Behavioral Health Services**

Expenditures by Sub Program	2021 Actuals	2022 Actuals	2023 Enacted Budget	2023 Revised Budget	2024 Recommended
CBH Educational Services	1,342,804	1,088,158	2,155,013	1,878,900	1,793,348
Children's Mental Health	12,209,503	12,520,770	27,974,749	26,424,968	15,688,680
<b>Total Expenditures</b>	13,552,307	13,608,929	30,129,762	28,303,868	17,482,028
Expenditures by Object					
Salary and Benefits	3,482,206	3,713,883	5,215,694	4,193,236	4,333,671
Contract Professional Services	255,733	229,606	396,746	292,177	227,677
Operating Supplies and Expenses	228,900	267,026	239,950	209,186	193,378
Assistance and Grants	9,583,757	9,316,332	24,277,372	23,609,269	12,727,302
Subtotal: Operating	13,550,596	13,526,846	30,129,762	28,303,868	17,482,028
Capital Purchases and Equipment	1,710	82,083	0	0	0
Subtotal: Other	1,710	82,083	0	0	0
Total Expenditures	13,552,307	13,608,929	30,129,762	28,303,868	17,482,028
<b>Expenditures by Source of Funds</b>					
General Revenue	6,611,672	6,375,674	8,684,693	7,842,108	8,818,972
Federal Funds	6,940,635	7,233,254	21,445,069	20,461,760	8,663,056
<b>Total Expenditures</b>	13,552,307	13,608,929	30,129,762	28,303,868	17,482,028

## Department of Children, Youth, and Families

## **Children's Behavioral Health Services**

		FY 2023		FY 2024	
		FTE	Cost	FTE	Cost
Classified					
ASSISTANT ADMINISTRATOR COMMUNITY AND PLANNING SERVICES	0135 A	1.0	83,167	1.0	85,246
ASSISTANT DIRECTOR DIVISION OF CHILD PROTECTIVE SERV.	0142 A	1.0	149,169	1.0	152,837
CHIEF CASE WORK SUPERVISOR	AA34 A	1.0	97,830	1.0	103,560
CHIEF IMPLEMENTATION AIDE	0128 A	1.0	67,768	1.0	72,878
CHIEF OF CHILDREN'S MENTAL HEALTH AND EDUCATION	0141 A	1.0	119,319	1.0	122,303
CHIEF RESOURCE SPECIALIST	0A31 A	1.0	106,012	1.0	108,586
CLINICAL SOCIAL WORKER	AA27 A	5.0	424,320	5.0	436,432
COMMUNITY SERVICES COORDINATOR	0A34 A	1.0	118,221	1.0	121,036
DATA CONTROL CLERK	0315 A	1.0	43,712	1.0	45,622
EDUCATIONAL SERVICES COORDINATOR (DCYF)	0133 A	1.0	82,714	1.0	89,266
IMPLEMENTATION AIDE	0322 A	1.0	56,163	1.0	58,329
PROFESSIONAL SERVICES COORDINATOR	AB34 A	1.0	110,074	1.0	112,691
SENIOR CASE WORK SUPERVISOR	AA30 A	1.0	110,183	1.0	112,797
SOCIAL CASE WORKER II	AA24 A	5.0	386,366	5.0	395,963
Subtotal Classified		22.0	1,955,018	22.0	2,017,546
Unclassified					
ASSOCIATE DIRECTOR-CHILD WELFARE (DCYF)	0844 A	1.0	97,318	1.0	130,974
Subtotal Unclassified		1.0	97,318	1.0	130,974
Subtotal		23.0	2,052,336	23.0	2,148,520
Transfer Out			(231,883)		(242,103)
Transfer In			680,858		697,589
Overtime			31,609		31,609
Total Salaries			2,532,920		2,635,615
Benefits					
Contract Stipends			76,500		3,000
FICA			194,101		199,207
Health Benefits			452,087		478,898
Payroll Accrual			0		15,118
Retiree Health			112,056		117,697
Retirement			726,777		781,281
Subtotal			1,561,521		1,595,201
Total Salaries and Benefits		23.0	4,094,441	23.0	4,230,816
Cost Per FTE Position			178,018		183,948

## Department of Children, Youth, and Families

## **Children's Behavioral Health Services**

	FY	FY 2023		FY 2024	
	FTE	Cost	FTE	Cost	
Statewide Benefit Assessment		98,795		102,855	
Payroll Costs	23.0	4,193,236	23.0	4,333,671	
Purchased Services					
Buildings and Ground Maintenance		64,500		0	
Clerical and Temporary Services		221,868		221,868	
Training and Educational Services		5,809		5,809	
Subtotal		292,177		227,677	
Total Personnel	23.0	4,485,413	23.0	4,561,348	
Distribution by Source of Funds					
General Revenue	23.0	3,830,052	23.0	3,890,811	
Federal Funds	0.0	655,361	0.0	670,537	
Total All Funds	23.0	4,485,413	23.0	4,561,348	

#### **Performance Measures**

#### Department of Children, Youth, and Families

#### **Children's Behavioral Health Services**

#### Foster Care Re-Entries

DCYF seeks to reduce the number of re-entries into the foster care system after a child receives a permanent home placement. The percent of children who re-entered foster care within 12 months of discharge (foster care federal definition). [Note: Historical actuals subject to adjustment. Data Source: RI CFSR 4 Data Profile Aug 2022.]

Frequency: Annual Reporting Period: State Fiscal Year				'ear	
	2020	2021	2022	2023	2024
Target	4.5	4.5	4.5	4.5	4.5
Actual	4.8				

## **Program Summary**

#### Department of Children, Youth, and Families

#### **Youth Development Services**

#### Mission

The strategic objectives for the Division of Juvenile Corrections is to safely divert youth from entering the juvenile justice system; promote timely reentry into the community and reducing recidivism rates.

#### **Description**

The Division of Youth Development Services is composed of two major components:

Thomas C. Slater Training School for Youth: A secure residential facility housing both male and female residents.

Juvenile Probation supervises all youth who were adjudicated by the Rhode Island Family Court and placed back into the community. Each youth is assessed in order to determine their criminogenic need and risk level for recidivism. A service plan is then established and implemented to monitor the youth's compliance with the conditions of probation and to treat those factors which contribute to delinquent behavior.

#### **Statutory History**

R.I. General Laws § 42-72 defines the functions of the Department of Children, Youth, and Families; RIGL § 42-56 provides for the Training School for Youth; RIGL § 14-1 relates to the power of the court to order disposition of a juvenile.

# Budget

## Department of Children, Youth, and Families

## **Youth Development Services**

Expenditures by Sub Program	2021 Actuals	2022 Actuals	2023 Enacted Budget	2023 Revised Budget	2024 Recommended
Institutional Services	13,605,710	12,502,025	13,782,560	14,353,521	30,200,006
Juvenile Probation & Parole	5,029,698	5,238,138	5,989,884	5,326,483	5,386,078
RITS - Education Program	2,264,847	2,364,569	3,310,102	3,009,721	3,119,678
Total Expenditures	20,900,255	20,104,732	23,082,546	22,689,725	38,705,762
Expenditures by Object					
Salary and Benefits	16,842,074	16,894,365	18,389,856	18,442,457	19,083,328
Contract Professional Services	143,908	147,068	303,398	421,909	381,409
Operating Supplies and Expenses	1,426,331	1,751,517	2,276,790	2,506,528	2,694,778
Assistance and Grants	1,673,850	1,199,902	1,862,502	1,063,331	1,296,247
Subtotal: Operating	20,086,163	19,992,851	22,832,546	22,434,225	23,455,762
Capital Purchases and Equipment	814,092	111,881	250,000	255,500	15,250,000
Subtotal: Other	814,092	111,881	250,000	255,500	15,250,000
<b>Total Expenditures</b>	20,900,255	20,104,732	23,082,546	22,689,725	38,705,762
<b>Expenditures by Source of Funds</b>					
General Revenue	16,049,902	19,934,707	22,098,188	22,094,750	23,121,308
Federal Funds	4,067,447	118,063	416,972	194,489	193,194
Restricted Receipts	16,805	(5,027)	317,386	144,986	141,260
Operating Transfers from Other Funds	766,102	56,989	250,000	255,500	15,250,000
<b>Total Expenditures</b>	20,900,255	20,104,732	23,082,546	22,689,725	38,705,762

## Department of Children, Youth, and Families

## **Youth Development Services**

		FY 2023		FY 2024	
		FTE	Cost	FTE	Cost
Classified					
ASSOCIATE DIRECTOR-JUVENILE CORRECTIONAL SERVICES	0141 A	1.0	142,705	1.0	146,208
BUILDING MAINTENANCE SUPERVISOR (CORRECTIONS)	0320 A	1.0	62,349	1.0	63,908
CLINICAL DIRECTOR- PSYCHOLOGIST	0141 A	1.0	124,429	1.0	127,412
CLINICAL SOCIAL WORKER	0J27 A	4.0	317,706	4.0	325,300
COOK'S HELPER	0309 A	3.0	136,408	3.0	139,693
COTTAGE MANAGER	0J31 A	3.0	290,063	3.0	296,949
DATA CONTROL CLERK	0315 A	6.0	276,902	6.0	286,941
FOOD SERVICE ADMINISTRATOR	0322 A	1.0	65,442	1.0	67,078
JUVENILE PROBATION AND PAROLE SERVICES TECHNICIAN	0C18 A	2.0	107,324	2.0	111,500
JUVENILE PROGRAM WORKER	0322 A	1.0	50,140	1.0	51,394
JUVENILE PROGRAM WORKER	0324 A	55.0	3,467,566	58.0	3,734,384
PRINCIPAL COMMUNITY PROGRAM LIAISON WORKER	0324 A	1.0	61,265	1.0	62,797
PROBATION AND PAROLE OFFICER I	0C27 A	1.0	72,051	1.0	76,882
PROBATION AND PAROLE OFFICER II	0C29 A	19.0	1,692,821	19.0	1,737,681
PROBATION AND PAROLE SUPERVISOR	0C33 A	6.0	643,888	6.0	659,523
PROGRAMMING SERVICES OFFICER	0131 A	2.0	181,256	2.0	185,707
REGISTERED NURSE A	0920 A	2.0	189,878	2.0	194,606
REGISTERED NURSE B	0921 A	2.0	179,544	2.0	189,670
SENIOR COMMUNITY DEVELOPMENT TRAINING SPECIALIST	1326 A	1.0	79,263	1.0	81,201
SENIOR COOK	0315 A	2.0	90,156	2.0	93,976
SHIFT COORDINATOR (RI TRAINING SCHOOL FOR YOUTH)	0326 A	8.0	575,163	8.0	593,163
STATE BUILDING AND GROUNDS COORDINATOR	0332 A	1.0	99,733	1.0	102,217
SUPERINTENDENT (R I TRAINING SCHOOL FOR YOUTH)	0145 A	1.0	168,645	1.0	172,798
Subtotal Classified		124.0	9,074,697	127.0	9,500,988
Unclassified					
EXECUTIVE DIRECTOR	0844 A	1.0	147,235	1.0	150,915
PRINCIPAL	0840 A	1.0	119,382	1.0	128,021
SCHOOL SOCIAL WORKER	T001 A	1.0	93,721	1.0	96,064
TEACHER (ACADEMIC)	T001 A	8.0	781,762	8.0	800,506
TEACHER ACADEMIC (SPECIAL EDUCATION)	T001 A	1.0	97,829	1.0	100,172
TEACHER (PHYSICAL EDUCATION)	T001 A	1.0	93,721	1.0	96,064
Subtotal Unclassified		13.0	1,333,650	13.0	1,371,742

## **Department of Children, Youth, and Families**

## **Youth Development Services**

	F	FY 2023		FY 2024	
	FTE	Cost	FTE	Cost	
Subtotal	137.0	10,408,347	140.0	10,872,730	
Transfer Out		(221,198)		(229,270)	
Overtime		1,982,948		1,982,948	
Seasonal/Special Salaries/Wages		57,428		58,600	
Turnover		(789,868)		(789,868)	
Total Salaries		11,437,657		11,895,140	
Benefits					
Contract Stipends		372,000		1,500	
FICA		735,930		796,339	
Health Benefits		2,066,238		2,221,087	
Payroll Accrual		0		62,092	
Retiree Health		458,828		483,595	
Retirement		2,967,262		3,200,954	
Subtotal		6,600,258		6,765,567	
Total Salaries and Benefits	137.0	18,037,915	140.0	18,660,707	
Cost Per FTE Position		131,664		133,291	
Statewide Benefit Assessment		404,542		422,621	
Payroll Costs	137.0	18,442,457	140.0	19,083,328	
Purchased Services					
Buildings and Ground Maintenance		105,826		65,326	
Clerical and Temporary Services		304,815		304,815	
Legal Services		4,875		4,875	
Other Contracts		3,321		3,321	
Training and Educational Services		3,072		3,072	
Subtotal		421,909		381,409	
Total Personnel	137.0	18,864,366	140.0	19,464,737	
<b>Distribution by Source of Funds</b>					
General Revenue	135.0	18,782,226	138.0	19,381,396	
Federal Funds	0.0	80,640	0.0	81,841	
Restricted Receipts	2.0	1,500	2.0	1,500	
Total All Funds	137.0	18,864,366	140.0	19,464,737	

#### **Performance Measures**

#### Department of Children, Youth, and Families

#### **Youth Development Services**

#### **Training School Recidivism**

DCYF administers the Rhode Island Training School, which provides rehabilitation services aimed at helping delinquent youth lead safe, productive, and healthy lives. 3-Year Recidivism Rate, including Department of Corrections ACI data, provided. Data Source: [Note: Annual Recidivism Report, each year is a 3-year period of recidivism. 2020 is for FY 16 - FY 19. 2021 is for FY 17 - FY 20. Historical actuals subject to adjustment.]

Frequency: Annual Reporting Period: State Fiscal Year					
	2020	2021	2022	2023	2024
Target		26%	24%	22%	20%
Actual	28%	28%			

#### **Program Summary**

#### Department of Children, Youth, and Families

#### **Child Welfare**

#### Mission

Ensure that each child and youth is protected from harm through the timely investigation of reports of child abuse and neglect. Maintain children and youth safely at home whenever possible through formal and informal supports and services, utilizing family and community partnerships, in order to mitigate risk and threats against safety. Safeguard the well-being of each child in a stable, permanent home in partnership with family, community and Networks of Care. Through these formal and informal resources make certain that older youth are afforded optimal opportunities for successful transitions to adulthood.

#### **Description**

The Division of Child Welfare Services within DCYF consists of two major components: Child Protective Services (CPS) and Family Services. Additional support functions are administered by other divisions of the Department.

CPS is composed of two key functions - Child Protective Investigations and Child Protective Intake Casework. The Child Protective Investigative Division consists of Child Protective Investigators who specialize in the screening and investigation of reports of child abuse and neglect. Reports of suspected maltreatment are screened 24 hours a day, seven days a week, by Child Protective Investigators who staff the Child Abuse Hotline. The Child Protective Intake/Screening Unit handles the intake of all other non-child abuse/neglect cases to the Department, as well as reviewing all indicated Child Protective Services (CPS) investigations. For those investigations, which do not result in the removal of children from home and do not require legal status, Intake connects the family with partners in the family's community in order to provide the family with skills and supports to reduce the risk of future maltreatment and to maintain a safe environment. Additionally, Intake workers provide outreach to families who are the subjects of reports to the CPS Hot Line which do not meet criteria for investigation but indicate that the family could benefit from preventative interventions.

Family Services is staffed primarily by DCYF case workers who are assigned to families and children who require more intense service intervention and are more likely to be maltreated and/or are involved with the Department on a more long-term basis for reasons of abuse/ neglect, dependency, and/or behavioral health. These families and children possess more complex needs, and all have legal involvement with petitions before the RI Family Court. Family Service workers case plan for children and connect families with ongoing community-based services in order to achieve permanency. Permanency for children who cannot be safely reunified with their families of origin may involve adoption, guardianship, or independent living.

Child Welfare also liaises with the Family Care Community Partnerships (FCCPs). The FCCPs collaborate with parents and youth to address complex issues, such as the risk for child abuse and neglect, children and youth with moderate to severe behavioral or developmental issues, and youth involved with the juvenile justice system. The goal of the FCCPs is to help families make sustainable changes and develop the skills to effectively manage crisis on an on-going basis with the help of both formal services and natural support networks.

#### **Statutory History**

R.I. General Laws § 42-72 defines the functions of the Department of Children, Youth and Families; § 40-11 relates to abused and neglected children; § 14-1 relates to proceedings in Family Court; and § 42-72-30 established the family and Children's Trust Fund.

# Budget

# Department of Children, Youth, and Families

Expenditures by Sub Program	2021 Actuals	2022 Actuals	2023 Enacted Budget	2023 Revised Budget	2024 Recommended
Board & Care	115,426,855	119,220,052	142,968,214	134,081,366	148,105,607
Community Services	3,427,933	5,359,278	3,663,590	5,280,204	2,546,366
Family Services	21,343,763	27,183,350	32,755,332	32,361,203	31,384,914
Foster Care	38,234,644	38,211,637	36,724,031	45,059,979	54,888,103
Prevention Services	1,392,585	1,244,291	1,722,558	1,850,353	1,806,725
Protective Services	20,383,205	16,284,983	19,253,998	21,161,648	21,682,122
Total Expenditures	200,208,985	207,503,592	237,087,723	239,794,753	260,413,837
Expenditures by Object					
Salary and Benefits	46,330,048	53,854,519	59,776,206	60,032,514	62,003,843
Contract Professional Services	3,244,016	2,641,868	3,917,181	5,509,516	4,386,309
Operating Supplies and Expenses	5,985,574	6,601,076	6,723,054	7,917,097	6,582,931
Assistance and Grants	144,537,843	143,979,860	166,671,282	166,335,626	187,440,754
Subtotal: Operating	200,097,481	207,077,324	237,087,723	239,794,753	260,413,837
Capital Purchases and Equipment	111,504	426,268	0	0	0
Subtotal: Other	111,504	426,268	0	0	0
Total Expenditures	200,208,985	207,503,592	237,087,723	239,794,753	260,413,837
<b>Expenditures by Source of Funds</b>					
General Revenue	134,425,503	133,551,490	161,584,128	161,951,963	171,324,408
Federal Funds	64,166,932	72,664,635	74,035,823	76,478,042	87,739,566
Restricted Receipts	1,616,550	1,287,467	1,467,772	1,364,748	1,349,863
Total Expenditures	200,208,985	207,503,592	237,087,723	239,794,753	260,413,837

## Department of Children, Youth, and Families

		FY 2023		FY	Y 2024
		FTE	Cost	FTE	Cost
Classified					
ADMINISTRATOR- FAMILY AND ADULT SERVICES	0141 A	1.0	111,011	1.0	119,805
ADMINISTRATOR FAMILY AND CHILDREN'S SERVICES	0139 A	8.0	803,945	8.0	911,343
ASSISTANT ADMINISTRATOR FAMILY AND CHILDREN'S SERVICES	AA35 A	1.0	121,522	1.0	124,487
ASSISTANT DIRECTOR DCYF (DIVISION OF DIRECT SERVICES)	0142 A	1.0	145,721	1.0	149,311
CASEWORK SUPERVISOR II	AA28 A	49.0	4,341,647	49.0	4,534,639
CHIEF OF PRACTICE STANDARDS (DCYF)	0135 A	1.0	67,290	1.0	89,896
CHIEF PROGRAM DEVELOPMENT	0134 A	1.0	90,825	1.0	93,096
CHILD PROTECTIVE INVESTIGATOR	0316 A	3.0	133,372	3.0	139,312
CHILD PROTECTIVE INVESTIGATOR	0A26 A	81.9	6,021,593	81.9	6,267,251
CHILD SUPPORT TECHNICIAN (DCYF)	0322 A	30.0	1,911,712	32.0	2,061,788
CLERK SECRETARY	0B16 A	5.0	248,318	5.0	257,880
CLINICAL SOCIAL WORKER	AA27 A	1.0	88,175	1.0	90,318
CLINICAL TRAINING SPECIALIST	0A30 A	5.0	457,358	5.0	479,321
COMMUNITY SERVICES COORDINATOR	0A34 A	1.0	105,246	1.0	107,817
CUSTOMER SERVICE SPECIALIST II	0319 A	1.0	54,004	1.0	55,353
EXECUTIVE ASSISTANT	0118 A	1.0	36,217	1.0	47,817
HUMAN SERVICES FACILITY INSPECTOR	0A17 A	3.0	152,823	3.0	157,700
HUMAN SERVICES POLICY AND SYSTEMS SPECIALIST	0A24 A	4.0	273,929	4.0	280,655
IMPLEMENTATION AIDE	0322 A	3.0	205,159	3.0	210,210
JUNIOR HUMAN SERVICES POLICY AND SYSTEMS SPECIALIST	0A22 A	2.0	126,028	2.0	129,179
LICENSING AIDE	0315 A	3.0	149,575	3.0	153,315
PRINCIPAL HUMAN SERVICES POLICY AND SYSTEMS SPECIALIST	0A30 A	1.0	95,938	1.0	98,256
PRINCIPAL RESOURCE SPECIALIST	0A28 A	1.0	77,944	1.0	79,893
PROGRAMMING SERVICES OFFICER	0131 A	2.0	161,804	2.0	165,850
REGIONAL DIRECTOR (DCYF)	0141 A	2.0	287,669	2.0	294,679
SENIOR CASE WORK SUPERVISOR	AA30 A	2.0	193,379	2.0	198,150
SENIOR WORD PROCESSING TYPIST	0312 A	2.0	92,074	2.0	95,053
SOCIAL CASE WORKER II	AA24 A	225.0	16,174,654	225.0	16,868,738
SUBSTANCE ABUSE COORDINATOR	0132 A	1.0	81,422	1.0	86,151
SUPERVISOR CHILD PROTECTIVE INVESTIGATOR	0A31 A	21.9	2,061,663	21.9	2,150,789
ZFTE RECONCILIATION TO AUTHORIZATION (CLASSIFIED)	00000A	4.7	749,925	4.7	749,925
Subtotal Classified		468.5	35,621,942	470.5	37,247,977

# Department of Children, Youth, and Families

		FY 2023		FY 2024	
		FTE	Cost	FTE	Cost
Unclassified					
ZFTE RECONCILIATION TO AUTHORIZATION (UNCLASSIFIED)	0000 A	0.0	0	(2.0)	0
Subtotal Unclassified		0.0	0	(2.0)	0
Subtotal		468.5	35,621,942	468.5	37,247,977
Transfer Out			(1,559,995)		(1,600,381)
Transfer In			951,211		983,590
Overtime			4,357,909		4,357,909
Seasonal/Special Salaries/Wages			4,601		4,601
Turnover			(2,257,671)		(2,257,671)
Total Salaries			37,117,997		38,736,025
Benefits					
Contract Stipends			1,362,368		64,444
FICA			2,554,915		2,670,938
Health Benefits			5,887,525		6,238,761
Payroll Accrual			0		212,527
Retiree Health			1,568,815		1,655,986
Retirement			10,157,740		10,978,048
Subtotal			21,531,363		21,820,704
Total Salaries and Benefits		468.5	58,649,360	468.5	60,556,729
Cost Per FTE Position			125,185		129,256
Statewide Benefit Assessment			1,383,154		1,447,114
Payroll Costs		468.5	60,032,514	468.5	62,003,843
Purchased Services					
Buildings and Ground Maintenance			1,079,550		0
Clerical and Temporary Services			1,114,210		1,114,210
Information Technology			1,277,025		1,227,025
Legal Services			72,885		72,885
Management & Consultant Services			1,233,135		1,233,135
Other Contracts			336,636		416,299
Training and Educational Services			396,075		322,755
Subtotal			5,509,516		4,386,309
Total Personnel		468.5	65,542,030	468.5	66,390,152

## Department of Children, Youth, and Families

	FY 2023		FY 2024	
	FTE	Cost	FTE	Cost
Distribution by Source of Funds				
General Revenue	468.5	48,102,195	468.5	48,615,989
Federal Funds	0.0	17,330,332	0.0	17,714,660
Restricted Receipts	0.0	109,503	0.0	59,503
Total All Funds	468.5	65,542,030	468.5	66,390,152

## **Performance Measures**

## Department of Children, Youth, and Families

#### **Child Welfare**

#### Social Worker Caseload

The figures below represent the median number of open cases per Family Services Unit social worker with 10 or more cases. [Note: Data from RPT 164\_FSU.]

Frequency: Annual Reporting Period: State Fiscal Year					
	2020	2021	2022	2023	2024
Target	14	14	14	14	14
Actual	16.5	16.2	14.5		

#### **Program Summary**

#### Department of Children, Youth, and Families

#### **Higher Education Incentive Grants**

#### Mission

The purpose of this program is to provide former foster care youth with access to Postsecondary Education through providing additional financial assistance and leveraging support services for former foster youth attending CCRI, RIC and URI.

#### **Description**

The DCYF Postsecondary Tuition Assistance Program (PETAP), of which the DCYF Higher Education Opportunity Incentive Program is a key component, is an important part of the Department's services and supports available to former foster care youth. Additional funds are provided through the federal Chafee Education and Training Voucher Program (ETV). PETAP annually provides tuition assistance to former foster care youth to attend a wide range of postsecondary education and training programs, colleges, and universities. Past youth participants have gone on to complete graduate school and law school.

Funding for this program is set by statute at \$200,000 per year. Additional funds are provided through the Chafee Education and Training Voucher Program.

#### **Statutory History**

This program was created through the efforts of former State Senator Tom Izzo and passed into law under PL 99-511. It is codified at R.I. General Laws § 42-72.8.

# Budget

## Department of Children, Youth, and Families

## **Higher Education Incentive Grants**

Expenditures by Sub Program	2021 Actuals	2022 Actuals	2023 Enacted Budget	2023 Revised Budget	2024 Recommended
Operations	0	29,692	200,000	200,000	194,806
<b>Total Expenditures</b>	0	29,692	200,000	200,000	194,806
Expenditures by Object					
Assistance and Grants	0	29,692	200,000	200,000	194,806
Subtotal: Operating	0	29,692	200,000	200,000	194,806
<b>Total Expenditures</b>	0	29,692	200,000	200,000	194,806
<b>Expenditures by Source of Funds</b>					
General Revenue	0	29,692	200,000	200,000	194,806
Total Expenditures	0	29,692	200,000	200,000	194,806